



Adventist Health Tillamook

1000 Third Street  
Tillamook, OR 97141  
503-842-4444

AdventistHealth.org

10/20/20

Via 1<sup>st</sup> Class Mail

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97301

Re: **Announcement of Planned Action**

Dear Mr. Asher:

Northwest Medical Foundation of Tillamook dba Adventist Health Tillamook ("Adventist Health") will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about 12/31/20. Approximately seven (7) employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be permanent.

Adventist Health has provided all affected employees sixty (60) days' written notice of the employment separations.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Nathan Lindsey, Human Performance Director, at 503-815-2490.

Sincerely,

A handwritten signature in black ink, appearing to read "N. Lindsey", written over a horizontal line.

Nathan Lindsey  
Human Performance Director

WARN NO.  
6271

# 3



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**Schedule A**

**Permanent: Job titles of positions to be affected and number of employees to be laid off in each job classification**

Medical Assistant (Outpatient)	1
Nurse Practitioner (Outpatient)	1
Patient Access Representative	1
Physician (Outpatient)	2
Radiologic Technologist	1
Urgent Care Technician (Outpatient)	1